

# St. Charles Borromeo Catholic Church

## Fiscal Year 2001 Integrated Parish and Ministry/Neighborhood Goals and Objectives

### Parish Goal #1. To build community in the light of Christ.

Parish Objectives in Support of Goal #1	Corresponding Ministry/Neighborhood Objectives	Lead Role
a. To strengthen neighborhood participation in the areas of HOME.	<ol style="list-style-type: none"> <li>1. To organize three neighborhood activities.</li> <li>2. To visit the homebound.</li> <li>3. To promote and support existing neighborhood activities.</li> <li>4. To continue to provide scholarship funds for Haitian godchild.</li> </ol>	<ol style="list-style-type: none"> <li>1. All N'hoods.</li> <li>2. All N'hoods.</li> <li>3. All N'hoods.</li> <li>4. N'hd. B&amp;C.</li> </ol>
b. To foster hospitality on a parish level by strengthening existing events and by developing new ones.	<ol style="list-style-type: none"> <li>1. To plan and execute a Welcome Reception for New Parishioners.</li> <li>2. To assist in the preparation of refreshments as requested by ministries and/or parish committees to nurture and further our faith through a welcoming attitude, friendship and food.</li> <li>3. To provide opportunities for members of Neighborhood F to participate more fully in parish life.</li> <li>4. To celebrate Gathering with a June Mass and potluck.</li> </ol>	<ol style="list-style-type: none"> <li>1. Parish Council.</li> <li>2. Hospitality.</li> <li>3. N'hood F.</li> <li>4. CB/Gathrng.</li> </ol>
c. To recognize and celebrate the cultural heritages of our parishioners by promoting events such as Our Lady of Guadalupe and providing for bilingual advertising of events.	<ol style="list-style-type: none"> <li>1. To plan and execute a St. Patrick-San Jose Mass and Party.</li> <li>2. To build links between the Anglo and Latino youth communities by offering two joint events.</li> </ol>	<ol style="list-style-type: none"> <li>1. Parish Council.</li> <li>2. E/OTW.</li> </ol>
d. To expand outreach activities to embrace seniors, recent retirees, families with infants, families with teenagers, students, etc.	<ol style="list-style-type: none"> <li>1. To encourage and welcome young adults and all others to use their gifts to the parish through social service and spiritual opportunities.</li> <li>2. To send birthday and Christmas cards to all C'YA members in a timely fashion.</li> <li>3. To celebrate World Marriage Day with a Mass and Party.</li> <li>4. To act as a liaison to such neighborhood organizations as Brighton Gardens, St. George's, etc.</li> <li>5. To define and initiate a new program oriented to local at-need youth.</li> </ol>	<ol style="list-style-type: none"> <li>1. CB/CYA.</li> <li>2. CB/CYA.</li> <li>3. CB/ME.</li> <li>4. N'hood D.</li> <li>5. SJ.</li> </ol>
e. To encourage and enhance the regular use of the cafeteria and the responsible stewardship of all facilities.		

Parish Goal #2. To develop a Parish Community Center.

<b>Parish Objectives in Support of Goal #2</b>	<b>Corresponding Ministry/Neighborhood Objectives</b>	<b>Lead Role</b>
a. To implement the fund-raising plan.		
b. To implement the communications plan covering the parish, school, Arlington County government, community and Diocese.	1. To remain responsive to requests for input on Social Justice requirements for the Center.	1. Social Justice
c. To solicit architectural/construction bids in accordance with Diocesan procedures.		

Parish Goal #3. To strengthen and increase volunteer involvement.

Parish Objectives in Support of Goal #3	Corresponding Ministry/Neighborhood Objectives	Lead Role
a. To develop an inventory of skills and needs to match volunteers with the right position on a timely basis.	1. To follow-up on the recommendations of the Parish Council/Pastoral Team Joint Committee with respect to information technology/database for the office and school.	1. Parish Council.
b. To recognize volunteers.	1. To follow-up with a letter of welcome to all new volunteers and to organize a possible welcome reception.	1. N'hood B
c. To increase the visibility of ministry/neighborhood leaders.	1. To widen the base of leadership and responsibility within the C'YA community by making the Servant Team a dynamic group that identifies and develops leaders on a regular basis. 2. To develop an effective way of identifying C'YA members in a crowd, such as Happy Hours, so prospective new members can approach them more easily. 3. To develop the leadership and structure of the Web Team.	1. CB/C'YA. 2. CB/C'YA 3. CB/Web.
	1. To foster and support the community and spiritual formation of ministry teams. 2. To find a Marriage Encounter (ME) Parish Contact Couple. 3. To develop the leadership and structure of the Web Team. 4. To add at least two new volunteers to the neighborhood core committee. 5. To solicit three individuals to assist the Circle of Caring. 6. To form a neighborhood committee and plan neighborhood activities and ministries.	1. CB. 2. CB/ME. 3. CB/Web. 4. N'hood B. 5. N'hood C. 6. N'hood F.

Parish Goal #4. To strengthen liturgical planning.

Parish Objectives in Support of Goal #4	Corresponding Ministry/Neighborhood Objectives	Lead Role
a. To identify a professional liaison (perhaps from WTU or Catholic University) to work with the liturgy planning sub-committee.		
b. To create a liturgical events plan that is integrated in the annual parish calendar.		
c. To use bi-monthly liturgy meetings for communications.		
d. To foster ushering/greeting ministry.		

Parish Goal #5. To strengthen evangelization efforts.

Parish Objectives in Support of Goal #5	Corresponding Ministry/Neighborhood Objectives	Lead Role
a. To increase the outreach of our religious education programs.	<ol style="list-style-type: none"> <li>1. To strengthen the catechetical component of On The Way by identifying and integrating useful resources and by organizing the curriculum.</li> <li>2. To integrate Confirmation preparation into On The Way throughout the year.</li> <li>3. To increase youth participation in On The Way by 50 percent.</li> <li>4. To increase the visibility of On The Way by participating in at least one parish-wide event; sponsoring one event for the parish and offering an Open House two times during the year.</li> <li>5. To hold an Open House for On The Way parents at the beginning of the year.</li> <li>6. To maintain personal contact between adult volunteers and at least one third of the active youth members of WAY each week.</li> <li>7. To sponsor at least one event during the year that brings together youth and their parents.</li> <li>8. To increase average attendance at WAY by 50 percent.</li> <li>9. To organize at least three WAY fund-raising activities during the year.</li> </ol>	<ol style="list-style-type: none"> <li>1. E/OTW.</li> <li>2. E/OTW.</li> <li>3. E/OTW.</li> <li>4. E/OTW.</li> <li>5. E/OTW.</li> <li>6. E/WAY.</li> <li>7. E/WAY.</li> <li>8. E/WAY.</li> <li>9. E/WAY.</li> </ol>
b. To offer Jubilee themes on a parish, small group and individual level.	<ol style="list-style-type: none"> <li>1. To disseminate millennium information to all ministries throughout the year and to help provide thematic cohesion to parish events and prepare for the year of Jubilee.</li> <li>2. To continue parish millennium preparation by creating a team to prepare and publish a millennium booklet providing a self-paced reflection tool on biblical millennium themes; by providing two speakers on the above themes; by creating a banner to focus parish attention on the way to Jubilee.</li> </ol>	<ol style="list-style-type: none"> <li>1. CB/CAFÉ.</li> <li>2. CB/CAFÉ.</li> </ol>
c. To implement a program for inactive Catholics.		
d. To increase ecumenical programs.	<ol style="list-style-type: none"> <li>1. To provide a speaker series on other faiths (Jewish &amp; Moslem) to broaden the parish's ecumenical understanding in the light of the Church's Year of the Father.</li> </ol>	<ol style="list-style-type: none"> <li>1. CB/CAFÉ.</li> </ol>
e. To increase outreach through neighborhoods.	<ol style="list-style-type: none"> <li>1. To be available to start Gathering as neighborhood groups where there is interest.</li> <li>2. To encourage street coordinators to call two neighbors on their street and invite them to a neighborhood function.</li> </ol>	<ol style="list-style-type: none"> <li>1. CB/Gathrng.</li> <li>2. N'Hood C.</li> </ol>
f. To strengthen communications with the parish community.	<ol style="list-style-type: none"> <li>1. To produce and distribute seasonal menus/schedules summarizing all spiritual development activities parish-wide.</li> <li>2. To promote Cursillo weekends to the parish.</li> </ol>	<ol style="list-style-type: none"> <li>1. CB/CAFÉ.</li> <li>2. CB/Cursillo.</li> </ol>

	<ol style="list-style-type: none"> <li>3. To make the parish Web site known and valued by all of our targeted audiences.</li> <li>4. To publish a newsletter three times a year.</li> <li>5. To advertise the availability of the neighborhood prayer tree three times in mailings.</li> </ol>	<ol style="list-style-type: none"> <li>3. CB/Web.</li> <li>4. N'Hood B.</li> <li>5. N'Hood C.</li> </ol>
g. To include evangelization in all ministry/neighborhood plans.	<ol style="list-style-type: none"> <li>1. To make the parish Web site an important evangelization resource for the St. Charles community.</li> </ol>	<ol style="list-style-type: none"> <li>1. CB/Web.</li> </ol>
h. To use the parish Web site for outreach.	<ol style="list-style-type: none"> <li>1. To facilitate full participation by all ministries, neighborhoods and parish staff members in the parish Web site.</li> </ol>	<ol style="list-style-type: none"> <li>1. CB/Web.</li> </ol>

Parish Goal #6. To strengthen program and budget planning.

Parish Objectives in Support of Goal #6	Corresponding Ministry/Neighborhood Objectives	Lead Role
a. To demonstrate a clear linkage between ministry and neighborhood goals/objectives and the parish vision, mission and goals.		
b. To complete the parish planning process in a more sensitive, timely and comprehensive manner.		
c. To support and maintain a timely and accurate parish calendar of events for all parishioners.		
d. To report on “best practices” in planning by ministries and neighborhoods.	<ol style="list-style-type: none"> <li>1. To enhance planning of future events by providing a feedback mechanism at most events to assess parish interest and benefit from CAFÉ efforts; share this information with the parish, such as through testimonials.</li> <li>2. To ensure that Team Gathering members will visit each Gathering group once to show support; to learn and share ideas.</li> <li>3. To regularly schedule several facilitators meetings each year for adequate planning.</li> <li>4. To explore and report on what other small group sharers are doing in our community.</li> </ol>	<ol style="list-style-type: none"> <li>1. CB/CAFÉ.</li> <li>2. CB/Gathrng.</li> <li>3. CB/Gathrng.</li> <li>4. CB/Gathrng.</li> </ol>
	<ol style="list-style-type: none"> <li>1. To inventory strengths and weaknesses of the Social Justice program at St. Charles.</li> <li>2. To verify committee-wide consensus concerning organization and priorities.</li> <li>3. To make necessary changes to sub-ministry leadership and structure.</li> <li>4. To develop good working relationships with Micheline.</li> <li>5. To work closely with the (new) Parish Council to maximize effectiveness of the Social Justice Program.</li> </ol>	<ol style="list-style-type: none"> <li>1. SJ</li> <li>2. SJ</li> <li>3. SJ</li> <li>4. SJ</li> <li>5. SJ</li> </ol>

Parish Goal #7. To strengthen the link between faith, justice and daily life.

Parish Objectives in Support of Goal #7	Corresponding Ministry/Neighborhood Objectives	Lead Role
a. To integrate faith and justice issues in parish plans and activities.	<ol style="list-style-type: none"> <li>1. To continue the commitment to Borromeo Housing through the Christmas Party and to the homebound community through Christmas and Easter flower deliveries and St. Valentine's day homemade card deliveries.</li> <li>2. To plan at least three service activities during the year.</li> <li>3. To enhance coordination of Social Justice activities with other groups working within the parish with similar interests.</li> </ol>	<ol style="list-style-type: none"> <li>1. CB/C'YA.</li> <li>2. E/WAY.</li> <li>3. SJ.</li> </ol>
b. To foster spirituality for the workplace through outreach to workers in the vicinity of St. Charles (perhaps by adding a daily noon Mass after Lent 2000).		
c. To foster involvement in Haiti and other missions.		
d. To provide more opportunities for (adult) education and faith sharing.	<ol style="list-style-type: none"> <li>1. To provide one or two retreats/quiet nights/song nights this year to foster spiritual growth and reflection for the young adults of the parish.</li> <li>2. To sponsor two in-parish retreats for the parish.</li> <li>3. To sponsor a fall Taste and See aimed at welcoming new parishioners.</li> <li>4. To sponsor a several-week session for the parish using the <u>Praying Alone and Together</u> books as a way to welcome new parishioners and to find new leadership.</li> </ol>	<ol style="list-style-type: none"> <li>1. CB/C'YA.</li> <li>2. CB/Cursillo.</li> <li>3. CB/Gathrng.</li> <li>4. CB/Gathrng.</li> </ol>
e. To recognize and celebrate joyous/momentous events in parishioners' lives (i.e. baptisms, weddings, anniversaries, etc.)	<ol style="list-style-type: none"> <li>1. To develop a team to coordinate World Marriage Day and potluck.</li> </ol>	<ol style="list-style-type: none"> <li>1. CB/ME</li> </ol>